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## Using *RExcel*: a modest proposal for changing organizational culture

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### **Abstract:**

For any new tool to gain general acceptance and broad use, four prerequisites are required:

1. It must solve a new problem, or provide a better solution to an old problem;
2. Its utility over other alternative tools or solutions must be readily apparent;
3. Its operation must be either similar to other tools or relatively easy to master; and
4. Its cost must be reasonable in relationship to the cost of the unresolved problem.

Of these four prerequisites the R statistical package fails to unambiguously meet any of these requirements.

This presentation outlines an approach for attaining general acceptance and use of R, through a process of peer-to-training using *RExcel*, a software package developed by statconn (<http://rcom.univie.ac.at/>) that interfaces between R and Microsoft Excel.

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